

**3359-20-01 Institutional mission and goals, affirmative action statement.**

The following statement represents the board mission and goals adopted by the board of trustees and under which the university is currently operating.

(A) Mission.

- (1) The university of Akron maintains a commitment to:
  - (a) Provide learning opportunities for the full spectrum of students;
  - (b) Create and discover knowledge through basic and applied research and creative activity;
  - (c) Create a learning environment with emphasis on a full collegiate experience for each student, leading to opportunities for cognitive, social, and personal development;
  - (d) Provide a forum for the examination of ideas and concepts and the generation of scholarly dialogue within the established principles of academic freedom;
  - (e) Encourage opportunities for interdisciplinary study and research;
  - (f) Strive for continued improvement of the teaching and learning environment;
  - (g) Prepare career oriented people for professional leadership roles in regional, national, and international organizations and institutions; and
  - (h) Offer appropriate educational and professional services to its various constituencies within available resources and established continuing education and outreach philosophies.
- (2) In addition, the location of the university of Akron in the northeastern Ohio region mandates a concern for the unique higher educational, economic, and cultural needs of this area.
- (3) The university of Akron mission statement: the university of Akron, a publicly assisted metropolitan institution, strives to develop enlightened members of society. It offers comprehensive programs of instruction from associate through doctoral levels; pursues a vigorous agenda of research in the arts, sciences, and professions; and provides service to the community. The university pursues excellence in undergraduate education and distinction in selected areas of graduate instruction, inquiry, and creative activity.

(B) Goals. In recognition of the mission statement, the following goals are established for the university to:

- (1) Plan, develop, implement, and evaluate its efforts in light of its major goal of teaching

and provide optimal learning opportunities for students of various ages, diverse backgrounds, and different needs;

programs and activities, and prohibits discrimination on the basis of sexual orientation and gender identity in employment and admissions.

- (4) This non-discrimination policy applies to all students, faculty, staff, employees, and applicants. The affirmative action and equal employment opportunity officer will provide assistance with questions or complaints related to this policy.

Effective: 10/14/2023

Certification:

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M. Celeste Cook  
Secretary