

The University of Akron Employee COVID-19 Vaccination Policy

The University of Akron is committed to protecting the health and well-being of our employees, their families, students, and members of our community against the coronavirus (COVID-19). Therefore, consistent with the authority granted by the Ohio Administrative Code §3359-05, which outlines the broad responsibility of the President for the administration and operations of the University and based on guidance and recommendations issued by the federal Centers for Disease Control and Prevention (CDC), and other public health authorities, the University now implements the following policy:

Policy

The University of Akron requires all faculty, staff, and contract professional employees to be fully vaccinated against COVID-19 by December 13, 2021. Individuals are considered fully vaccinated when they meet the requirements as defined by the CDC for full vaccination. According to the CDC as of August 27, 2021, people are considered to be fully vaccinated

- x Two weeks after their second dose in a two-dose series, e.g., the Pfizer or Moderna vaccines, or
- x Two weeks after a single-dose vaccine, e.g., Johnson & Johnson's Janssen vaccine.

Please check the [CDC website](https://www.cdc.gov/covid19/) for current indications to be considered fully vaccinated.

The COVID-19 vaccine has been determined to be a safe and effective measure for preventing against serious illness or death from the virus. The University of Akron believes this is an important measure to protect the health and safety of employees, students, and community members who visit the campus from the COVID-19 infection.

All employees must maintain and provide written proof to [Med+Proctor](#) in e(s) J167 (y o) 1067. (he) J2.833

Vaccination information will only be shared with those responsible for administering the COVID-19 safety protocols, unless disclosure is otherwise required by law. [Instructions](#) for uploading vaccination records to [Med+Proctor](#) are available here.

Effective December 13, 2021, new hires must present proof of COVID-19 vaccination, if vaccines are available and the employee is eligible, at time of hire. If a new employee is not fully vaccinated at the time of hire, the offer of employment will be contingent upon the employee becoming fully vaccinated within 60 days of hire, unless a qualifying exemption is granted for a medical or religious reason. U H D V R Q

This policy is mandatory except for employees with a documented medical or religious reason for not receiving the COVID-19 vaccine who have been granted an exemption by the University. The process for seeking an exemption based on a medical or religious reason is addressed below.

Process for Obtaining COVID-19 Vaccination

Employees may receive the COVID-19 vaccine on campus or by third party, including a health care provider or pharmacy. For information regarding campus vaccination opportunities, visit the Return to Campus [web page](#). For information regarding off-campus vaccination, visit the Ohio Department of Health [web page](#).

Requests for Exemptions

An employee or job applicant (i) who has a qualifying medical condition or other exemption from the COVID-19 vaccination requirement, shall be exempt from the requirement.